



DEPARTMENT OF CORRECTIONS  
Health Care Recruitment Unit  
2201 Broadway  
Sacramento, CA 95818

## **DENTAL LABORATORY TECHNICIAN (Correctional Facility)**

### **FUNCTION OF POSITION**

A Dental Laboratory Technician, Correctional Facility (CF), under direction, in a State correctional facility in the Department of Corrections, performs skilled dental laboratory work in making dental prostheses; maintains order and supervises the conduct of inmates; protects and maintains the safety of persons and property; and does other related work. Typical Tasks include: receiving impressions taken by a dentist and making dental prostheses using plaster or stone models; building bit blocks; making partial and full upper and lower anatomically articulated dentures; constructing band, wire, and cast clasps; repairing and relining dentures; operating various type of dental laboratory equipment, including lathes, ovens, presses and casting machines; working with various dental laboratory materials; matching teeth for shade; and performing miscellaneous dental metallurgy work.

### **MINIMUM QUALIFICATIONS**

Applicants must have three years of responsible experience as a dental laboratory technician on all types of work.

### **APPLICATION INFORMATION**

The Department application consists of the two documents listed below. Additional information may be submitted but is not required. All forms must be completely filled out. Incomplete forms will be returned. Properly completed documents should be sent to the attention of the Personnel/Delegated Testing Officer at the institution(s) for which you are applying (a list of institutional addresses is located on the California State Prison Map included in this information package). Should you have any questions, please contact a Health Professions Recruiter at (888) 232-4584, by fax at (916) 227-4646 or by e-mail at [Health.RecrUIT@corr.ca.gov](mailto:Health.RecrUIT@corr.ca.gov).

1. Standard State Application (STD. 678)
2. Recruitment Publicity Questionnaire

### **SALARY RANGE**

Range A \$3,192 - \$3,879 per month

Range B \$3,493 - \$4,246 per month

All correctional institutions **may** authorize a “**Hiring Above the Minimum**” (HAM) a salary differential. Extraordinary qualifications, and experience and current salary will determine the actual starting salary. The hiring authority will review your credentials and evaluate your experience and recent earnings to determine if a HAM salary differential may be applicable.

### **BENEFITS**

- Deferred Compensation Plans (Savings pool, 401k and 457 plan)
- \$100 monthly Bilingual Differential Pay
- 75% Reimbursement of Van Pool, \$65 maximum per month (\$100 primary driver)
- 75% Reimbursement of Public Transit Passes, \$65 maximum per month

**CONTINUED ON REVERSE**

[www.corr.ca.gov](http://www.corr.ca.gov)  
888-232-4584 Toll Free  
916-227-4646 FAX

Rev. 4/23/04

**BENEFITS Continued**

- Flexible work hours (Management discretion)
- Pre-tax parking (Where applicable)
- Fourteen (14) paid holidays
- Generous paid vacation/sick leave or annual leave
- Jury duty/military/bereavement leave
- Health, Dental and Vision Care Plans (Rural Health Care Equity Program for areas without HMOs)
- Pre-retirement death benefit
- Dependent Care Program
- Long Term Insurance (CalPERS)
- Home Loan Program (CalPERS)
- Legal Services
- Employee Assistance Program
- Work and Family Advisory Committee
- \$2400 Annual Recruitment Bonus (Limited to Avenal State Prison, Ironwood State Prison, Chuckawalla Valley State Prison, Calipatria State Prison, and Centinela State Prison after 12 months of full-time employment)
- License or certificate renewal fee reimbursement (Actual Cost)
- Evening and Night Shift Differential Pay
- Uniform Allowance
- Continuing Education Leave (24 hours every two years)
- Scholarship Fund to encourage and assist bargaining unit employees to obtain a license, certification or higher education degree in nursing, teaching and related health care and education professions through the provision of financial support.
- Professional Dues Reimbursement (\$50 Maximum)
- California Public Employees' Safety Retirement System (Exempt from paying into the Federal Social Security System)

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**EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

\*The compensation listed in this handout may be changed as a result of legislation, revision to the Bargaining Unit 20 Memorandum of Understanding (MOU), or other State action. Should there be a conflict between this document and changes in the requirements of law, State policy, or Unit 20 MOU, the latter will control.